

LEMAN CLASSICAL SCHOOL BOARD MEETING
TUESDAY, FEBRUARY 11, 2020 AT 6:00 P.M.
MEETING MINUTES

Leman Academy of Excellence Campus
Conference Room

A meeting of the board of directors of Leman Classical School was held on Tuesday, February 11, 2020 in the Leman Academy of Excellence conference room. The meeting began at 6:04. Victoria Hostin presided at the meeting and noted that a quorum was present for the purpose of doing business; Greg Pritchard, Patrice Batchelor, and Barry Arrington were in attendance. Principal Jason Edwards also participated in the meeting.

There were no public comments.

The December 3, 2019 meeting minutes were provided in advance. A spelling error was noted – Ms. Batchelor’s name was in the minutes with a typo. Mr. Pritchard motioned to pass the minutes with the spelling corrected; Ms. Batchelor seconded. A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes and Hostin – yes.

APPROVED, the meeting minutes from the December 3, 2019 board of directors meeting.

The Board discussed policies starting with the School Fees policy. A draft policy was provided in the board packet and posted on the Leman school website. The edits from 2019 to 2020 include removing information specific to last year and included school supplies, which was the recommendation of the SAC last year. There was not discussion. Mr. Arrington motioned to approve the School Fees policy as posted. Mr. Pritchard seconded the motion. A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes and Hostin – yes. The School Fee policy was unanimously passed.

APPROVED, the School Fees Policy as presented.

Ms. Hostin moved to the next issues, holiday leave for administrative staff. Ms. Hostin made the board aware of an HR issue that arose in December. The board discussed the desire for Leman Academy, to have employee benefits that correlate with the Colorado / Douglas County market we are in; specifically leave benefits for administrative staff need to be in line with what other area charter schools offer so that we can be competitive in the hiring process. In an effort to be thoughtful and through, the Board directed Ms. Hostin to coordinate with the League of Douglas County Charter Schools to gather the leave benefits from all the other charter schools and present it at a future meeting.

Ms. Hostin conclude the policy related agenda item with a reminder that LCS is still in a holding pattern with District waivers. The board concurred that it would be prudent to wait for DCSD to finish their policy overhaul and have an operating waiver policy / system

in place before we delve deep into policy. Knowing what DCSDs new policy will be ultimately informs what policies we may seek waivers on.

The Board was provided with enrollment projections of approximately 850 students for the 2020/2021 school year for the purpose of a preliminary budget. The finance committee will meet in late March / early April to review the preliminary budget, which is due to DCSD on April 15, 2020.

Ms. Hostin updated the board members on the progress of construction. The building permits have been secured as of February 5, 2020; Canyon Building and Design is waiting for the snow to melt and indicates that construction is on schedule.

The fundraising update started off in executive session, as the board discussed the details of the Douglas County Commissioner's school safety grant.

Follow the executive session, Ms. Hosting implored board members to help drum up excitement for the event, buy tickets to the March 28th gala and/or consider purchasing teacher tickets. Ms. Hostin also reported on a brick fundraiser connected to Phase 2 that will build up funds for the foundation. Mr. Arrington suggested that DCSD may have a policy around brick fundraisers and any limitations to what people can have their brick say.

Dr. Edwards gave a principal report.

There was no new business. The meeting adjourned at 7:20.