

**LEMAN CLASSICAL SCHOOL BOARD MEETING**  
**TUESDAY, APRIL 14, 2020 AT 6:00 P.M.**  
**MEETING MINUTES**

The April 14, 2020 LCS Board Meeting was the first public meeting that the LCS board hosted over Zoom video conference. Ms. Hostin noted that she and Dr. Edwards would moderated the attendees. Following the opportunity for public comments, members of the public (who were not participating directly in the meeting) will be kept in listen only mode. The meeting began at 6:05. Victoria Hostin presided at the meeting and noted that a quorum was present for the purpose of doing business; Greg Pritchard, Patrice Batchelor, and Barry Arrington were in attendance. Principal Jason Edwards and Lemman CEO, Katie Determan, also participated in the meeting. Before agenda items were discusses, the meeting began with the pledge of allegiance.

There were no public comments.

The minutes from February 11, 2020 Meeting were provided to board members and Dr. Edwards in advance of the meeting. Ms. Hostin moved to accept the minutes as presented. Mr. Arrington seconded the motion. A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes, and Hostin – yes.

APPROVED, the meeting minutes from the February 11, 2020 board of directors meeting.

In December 2019, one of our founding board members, Susan McGinley, resigned from the board after 4 years of service. Seat C is one of three board appointed seats and our bylaws provide for any vacated board seat to be filled by the board. Stacey Thomas is the current SAC president, has three children at the school and two more on the way. Ms. Hostin proposed that Ms. Thomas join the board to fulfil the remainder of Ms. McGinley's seat, which expires May 2021. Ms. Thomas' professional background is in Human Resources, which would be a great addition to the skill set of our board. Ms. Hostin opened the topic to discussion and asked for suggestions from the directors regarding timing and issues around transitioning from SAC early or waiting.

The Board discussed Ms. Thomas' as an appointed board member to fill the vacancy in Seat C.

Mr. Arrington moved to appoint Ms. Thomas to Seat C effective upon her completion of her term as SAC President or her resignation of that role. Mr. Pritchard seconded the motion. A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes, and Hostin – yes.

APPROVED, effective upon the term end or resignation from her position as SAC president, Ms. Thomas will fill Seat C for the remainder of the term, which expires May 2021.

Ms. Hostin welcomed Leman CEO Katie Determan who joins the meeting to present the 2020-2021 budget; both the budget and the accompanying power point were posted to the board meeting website last week. As part of the board's process with budgeting, the finance committee reviews and vets the budget before it comes to the board for approval. The finance committee consists of representatives from our key stakeholder groups – Shawna Sadjack, treasurer of the PTO; Aaron Russell, treasurer of the Foundation; Stacey Thomas, president of the SAC; Patrice Batchelor, LCS Board Treasurer; Ms. Hostin, LCS Board President; Katie Determan, CPA and Leman CEO; and Dr. Edwards, Principal. This group met on April 3.

Ms. Determan presented the budget and corresponding PowerPoint and the topic was open for discussion among directors. It was recognizing that the board may need to be prepared for possible cuts to PPR and a for a budget that reduces PPR between 5%-10%. The preliminary budget presented does not account for these reductions. The budget presented allows for a 6% increase to staff salary; it was noted that messaging to staff regarding this increase needs to be very clear: this is that this kind of increase is not something to expect annually; it is an effort to close the gap between what Leman is able to pay vs. what DCSD pays. Should cuts in PPR occur in the coming weeks, it was understood that the pay increase would not be feasible and that management fees would need to be looked at as well. Mr. Arrington moved to accept the budget as presented. Ms. Hostin seconds. A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes; and Hostin – yes.

APPROVED, the 2020-2021 preliminary budget as presented.

Ms. Hostin gave an update on construction and fundraising. The Phase 2 completion date is still on target for August 1. The foundation is scheduled to be poured on Monday, April 20<sup>th</sup>.

The Gala to support the Royal Teacher's Fund has moved to October 2, 2020. This will impact the bonus amount we can provide teachers and staff at the end of this year. The Foundation and PTO are collaborating well and working together on the event calendar for 2020-2021.

Dr. Edwards gave a report on staffing and enrollment. Additionally, the SAC is conducting a School Survey that will be distributed to families in late April.

There was no new business.