

**LEMAN CLASSICAL SCHOOL BOARD MEETING**  
**TUESDAY, JANUARY 26, 2021 AT 6:00 P.M.**  
**MINUTES**

The January 26, 2021 LCS Board Meeting was hosted over Zoom video conference; Ms. Hostin, Dr. Edwards and Ms. Thomas were in the Lemman Academy conference room in the case that any members of the public wished to join in person. The meeting began at 6:04 p.m. Victoria Hostin presided at the meeting and noted that a quorum was present for the purpose of doing business; Greg Pritchard, Barry Arrington and Patrice Batchelor were in attendance. David Gerovac, CEO of Canyon Building & Design; Terry Jenni, Canyon Building & Design; and Katie Determan, CEO of Lemman Educational Services, were also in attendance. Before starting the meeting, the pledge of allegiance was recited.

The minutes from November 10, 2020 meeting were provided to board members and Dr. Edwards in advance of the meeting. Ms. Hostin moved to accept the minutes. Mr. Pritchard seconded the motion. A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes, Thomas – Yes, and Hostin – yes.

**APPROVED**, the minutes from the November 10, 2020 board of directors meeting.

Ms. Hostin noted that there a few members of the public in attendance. In advance of opening public comments, Ms. Hostin reminded the public that a 3-minute time limit would be in effect. She asked that participants indicate their interest in speaking by raising their “zoom hand.” Sara Porter asked to make public comment. She was speaking on behalf of a number of middle school parents who were concerned about the consistent delays in opening Phase 2. Following her comments, Ms. Hostin introduced David Gerovac, CEO of Canyon Building & Design, who responded and offered an array of reasons that the building is not completed. The delays include weather, COVID, permitting, and the speed at which the Town of Parker responds. Board members continued to ask question and it was determined that Ms. Hostin, Mr. Gerovac and Mr. Jenni would co-author a letter to the Lemman Families for publication in the Royal Review. Additionally, Mr. Jenni stated that a post-mortem delay study would be completed.

Ms. Hostin thanked Ms. Porter for taking the time to engage with the board by attending the meeting and making public comments.

Ms. Hostin began the policy section of the agenda with a reminder of the LCS Board training and the best practices imparted, including 1st and 2nd reads on LCS policies as well as regular review of policies. In response, Ms. Hostin suggested that the Policy Making Policy should be the first place to start. The policy making policy was submitted to board members with suggested edits to reflect the LCS board training.

Ms. Hostin motioned to adopt the Policy Making Policy on 2<sup>nd</sup> read with amendments referenced in the document. Ms. Thomas seconded the motion. A vote was taken: A vote was taken: Arrington – yes, Batchelor – yes, Pritchard – yes, Thomas – Yes, and Hostin – yes.

**APPROVED**, the Policy Making Policy on 2<sup>nd</sup> read with amendments.

The following policies were reviewed and board members had no comments or edits: 1) 1) School Fees, 2) CORA Request Policy and 3) Communication Pathways.

The Board reviewed the second draft of the Board Election Policy. The policy was provided to board members with edits reflecting the conversation and discussion from the November 10, 2020 board meeting. Discussion ensued. Mr. Arrington motioned to amend the policy to include language in the Election Process section that states a minimum of 20% of the members must participate in the election to ensure a quorum is met. Ms. Hostin seconded the motion. There was no opposition.

**APPROVED**, by unanimous consent, The Leman Academy of Excellence Election policy as submitted and with the additional language regarding quorum.

The Board reviewed the first read of a new policy that the administration team has suggested in response to a growing problem wherein parents, who do not have a contract with Champions, the aftercare provider, are late for pick up. As a result Leman staff and teachers are supervising scholars beyond the schools hours of operation. Dr. Edwards answered questions from the board, discussion ensued, and changes were suggested. Ms. Hostin motioned to adopt the first read of the new policy with amendments that strike language that references dismissal from a program and/or contacting authorities. Ms. Thomas seconded the motion. There was no opposition.

**APPROVED**, by unanimous consent, the Leman Academy of Excellence Late Pick-Up Policy with amendments that strike language that references dismissal from a program and/or contacting authorities.

Mr. Arrington moved to waive the second read of the Late Pick-Up Policy under the emergency clause such that the late policy is effective immediately. Ms. Hostin seconded the motion. There was no opposition.

**APPROVED**, by unanimous consent, the second read of the Leman Academy of Excellence Late Pick-Up Policy is waived and the policy is effective immediately.

Ms. Hostin provided a brief COVID 19 Status for the campus:

- 19 positive cases: 4 staff members and 15 scholars
- 3 more possible assumed positives due to family members testing positive but scholar not getting tested and just quarantining
- The only possible transmission of cases was with the 7-8 grade cohorts back on 10-27-20 when we quarantined the class but then had 3 more positives within the 14-day period in the same cohort, although we are unsure if they are all related as 2 of the 3

had family members positive as well and one had known contact with another positive case outside of school on Halloween weekend.

In late November we notified the community that remote learning would come to an end for the < 8% of scholars who were fully remote. This caused some trauma and generated a few days of negative chatter on social media. Dr. Edwards worked with each family individually and the effected students are either back in person full time or enrolled in another program. All were offered the opportunity to hold their spot with a medical leave of absence form.

Ms. Hostin explained that in AZ, a virtual academy exists which made fully remote learning a viable option. In an effort to solve this problem in CO, Ms. Hostin has been investigating the feasibility of a Virtual Academy here in CO. She provided an overview of that process.

Dr. Edwards provided a principal report.

Ms. Hostin raised the topic of board training and adding funding to the 2021/2022 budget to engage of the services of Denise Mund.