



Leman Academy of Excellence School District does not discriminate or permit discrimination by any member of its community against any individual on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, parental status, marital status, age, disability, citizenship, veteran status, or genetic information in matter of employment or services or in the educational programs or activities it operated. Title IX Statement It is the policy of Leman Academy of Excellence School District to comply with Title IX of the Education amendments of 1972, which prohibits discrimination (including sexual harassment, sexual assault, and sexual violence) based on sex in the school district's educational programs and activities. Title IX also prohibits retaliation for asserting claims of sex discrimination. Leman Academy of Excellence School District has designated Title IX Coordinator, Julie Strzyzewski, to coordinate Leman Academy of Excellence School District's compliance with and response to inquiries concerning Title IX.

If you aware of a situation in which unlawful harassment or discrimination has taken place, you should immediately report this to your supervisor. You may also contact The Human Resources Department.

While Staff and Teachers are encouraged to report claims internally, if an employee believes that he/she has been subjected to harassment, discrimination, or retaliation, he/she may file a formal complaint with a government agency. Using the School's complaint process does not prohibit an employee from filing a complaint with a government agency.