

Leman Campus: Mesa
Principal: Jayne Bostow
Date: 3/20/2022

MISSION

PRINCIPAL REPORT

Current Enrollment for 2021-2022: 216

Projected Enrollment for 2022-2023: 300

Personnel/Staff Hiring Needs: All teachers have signed that they will be returning except 5th grade and Latin teacher Mrs. Sandberg.

We have finished the initial phone and one live interviews with 4 candidates for VP and hope to have that decision in the next couple of weeks.

Amelia Carlos has been hired for the position of 3rd grade as we will be adding a class there. Dan Padilla, second grade will be moving to take Mrs. Sandberg's spot and I have offered the 2nd grade to an outside candidate who comes to us from one of the Legacy schools with 4 years of teaching experience. We have had one application for the part time Latin but she has visited the school multiple times and visited multiple classrooms. She has vast experience at multiple grade levels and is also Orton Gillingham certified. We will be giving her an offer this week.

We are still searching for a part time Spanish teacher and part time art and/or music teacher.

Finally, we are still in search of a Facilities Coordinator and hope to have someone in placed for that position before the summer.

Community: Our families have been welcomed back all year. We had our first assembly on 9/10 and then had an Honor Roll assembly after the first quarter. We will be having our 3rd Honor Assembly this Thursday March, 24. We had a grandparent Breakfast on Valentine's Day for K-3. Second grade went to the Odysea Aquarium on their field trip to tie in with their study of sea life.

Soccer continues to be very popular.

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Future Special Events:

Fourth through eighth grade will be performing the musical, Mary Poppins, (a mini version) on May 3, 2022.

Fifth through Eighth grades will be going to Medieval Knights for their spring field trip in May. First, Third and Fourth are looking into a few different places for them to take their classes for a second field trip of the year. This is very exciting for our campus as we had never taken field trips before this year.

We will have our first Fun Run Booster in April. The week after we complete our state testing.

Highlights: We had 2 winter concerts this year as we have grown too large to house everyone on one night and we are now operating 3 lunch blocks as we outgrew just having 2.

Things are looking alive and well here in Mesa. Parents volunteer on a regular basis and our Library is frequented on a regular basis because we have a wonderful grandmother who volunteers her time 3 days a week. She is a retired librarian.

Problems/Challenges/Opportunities:

Covid was good to us because we were open when so many schools around us were closed. However, as soon as schools started opening back up, we also experienced withdraws like we have not had in the past. We did increase in families who had never heard of us until Covid that have fallen in love with what we do and have decided they won't be going back. Enrollment and staffing with these small numbers will always be our greatest challenge but also our greatest opportunity. In a report on the state school districts and how they fared at making bench mark our state has an average of 38% of scholars at benchmark or above.

TUSD has an average of 23% in reading as a district and 14% in Math at benchmark or above. I do not have the number for all of our schools but Leman Mesa, on our MAPs test for January this year, averaged 65% in reading and 65.5% in math, well above MUSD's average of 36% and 31%.

Future Planning:

Our goal is to have an enrollment of 300 on Aug. 3, 2022. I would like for it to be far greater and welcome that but looking at the history that is the target. Of course, the history for this school has always had its trials and the numbers are unpredictable. We want more scholars to be able to find and grow their uniqueness here at Leman Academy in Mesa. For the first time since starting

here 3 years ago tours have multiple families attending. Our Kinder Round up had the most parents ever and our Sneak Peek last week was also well represented. We hope that all of these things will get the word out and we will soon catch up with the other Leman schools.

Leman Campus: Oro Valley

Principal: [Eric Carey](#)

Date: March 2022

PRINCIPAL REPORT

Current Enrollment for 2021-2022: 989

Projected Enrollment for 2022-2023: 1176

Personnel/Staff Hiring Needs:

Teachers: 54; Staff: 43

Needs:

2 Kindergarten

1st Grade

Biology

Vice Principal (Mrs. Etter is retiring at the end of this school year)

Community:

OVPD donating Light Stands for our first Outdoor Movie Nights

Future Special Events:

5th Grade Drug Awareness Day (March 25 @ Riverfront Park)

Outdoor Movie Nights (April 1, April 30, May 6)

Etiquette Dance (May 13)

Field Days (TBA)

Commencement (May 26 at 5:00)

Highlights:

Strong Internal and External Candidates for Vice Principal

DonorsChoose has funded a number of our teachers and their classroom projects with up to \$1000 per teacher

So far Oro Valley Teachers have benefited with \$10,000

See addendum below.

Gym Divider has been ordered

Clubs are starting back up for 4th Quarter

Fence Painting has been completed

Problems/Challenges/Opportunities:

Need/desire for Internal Math Intervention for k-2 and 6-8

Addendum

[Laura Smithson](#) - Help Us Build our Class Library
Suzie Longville - Readers Are Leaders
Elka Swingle - Small Group Learning for Growing in Kindergarten
Carolyn Bondi - Artistic Perspective of Historic Value
Kelly Valenzuela - Algebra Tools Bring the Abstract to Life
Emily Ward - Growing Musicians Need Instruments
Angie Streigel - Chrome Education Upgrade
Shelby Romero - Independent Thinkers
Christina Jeter - Amazing Hands-On Experiences on Chemistry for Kids
Nadene Nappi - Modernizing Classical Art Education
Andrea Williams - A World of Information at Our Fingertips
Becca Nemec - Writers Workshop
Stephanie Ellersick - Interactive Learning
Ashley Vadnais - Taking Our Learning Into Our Own Hands
Sarah Tucker - Full of Life
Amanda Jones - Hands-On Reading Skills
Amanda Bryant - Read a Book...Or Two or Three
And More to Follow!

Leman Campus: Marana
Principal: Luke Kollasch
Date: 3-10-2022

PRINCIPAL REPORT

Current Enrollment for 2021-2022: 1104

Projected Enrollment for 2022-2023: 1152 confirmed but have accepted 1175

Personnel/Staff Hiring Needs:

We are still looking for a kinder, 4th and 5th grade teacher. All other positions are filled for next school year.

Community:

After almost two years off of hosting parents and families on campus, we hosted 2nd quarter awards assemblies in January, a Family Reading Workshop for intensive readers in kinder and 1st grade, 4th grade Wax Museum of Historical Figures, and our 5th annual math and science night in early March. The assemblies and family events were all very well attended. Parents and families were very appreciative that we were able to host events again.

Future Special Events:

- Easter Egg Hunt with Horizon Church (4/16)
- Kinder - 8th grade spring showcases (4/26-5/17)
- 8th grade Etiquette Dinner and Dance (5/21)
- 8th grade Promotion (5/26)
- Preschool Graduation (5/27)

Highlights:

- 2nd quarter awards assemblies in person with parents/families in attendance
- Family Reading Workshop for intensive readers in kinder and 1st grade, 02/16/2022
- Girls softball took 2nd place in the league tournament losing to Leman East in an extra inning championship game
- 4th Grade Wax Museum of Historical Figures, 3/2/2022
- Math and Science Night on Thursday, 3/3/2022
- Kinder Round-up, 1st-5th grade sneak peek, and MS parent orientations

Problems/Challenges/Opportunities:

We have several new scholars that exhibit the effects of the COVID slide and have gaps in learning. We have a reading and math interventionist in place to pull scholars for interventions. Intervention data looks promising from beginning to middle of year assessment scores. Teachers are inviting scholars to Scholar Hour, when needed, as an additional intervention. We look forward to continued growth and support from our intervention programs.

Future Planning:

Looking ahead at how best to meet the needs of our scholars through revamping our RTI/MTSS process and working with teachers to differentiate within their classrooms. Our Middle School music program welcomed a class set of Ukuleles this year which will be included at our Spring Showcase. Next year, our music program is hoping to add a set of hand chimes for music theory and performance practice. We are looking forward to re-opening our campus to parents/families and hosting on campus events this spring and next school year.

Campus: Central Tucson
Principal: Nate Edwards
Date: March 18, 2022

PRINCIPAL REPORT

Current Enrollment: 589

Projected Enrollment: 821 enrolled for next year with 896 as the total seats available

Personnel/Staff: Staffing continues to be a big struggle. We have improved in the amount of guest teachers we have. Several promising hires for next year already with more to come as we continue growing.

Community: Families continue to be excited about opportunities to be on campus. We are resuming fundraising efforts and restaurant nights.

Special Events: In January we held in person awards assemblies with parents invited! This was the first assembly like this at the Central campus. Parents were ecstatic to be on campus. We also held our Fun Run fundraiser on February 23rd. Many parents volunteered and the scholars had fun raising money for our teachers!

Highlights: We raised over 50k in our Fun Run! We also had our first Kindergarten Roundup, 1st-5th Sneak Peak and Middle School Orientation. All were very well attended and momentum is building for next year!

Problems/Challenges/Opportunities: Newness. We still feel like a new school. With all the struggles that come with this, the time is now to improve the culture on campus!

Future Planning: Continue to recruit families and hire well for the upcoming school year. This year we have focused on the culture of the campus. Next year we will build on the positive culture and push all towards excellence.

Leman Campus: EAST
Principal: DAVE LE PEAU
Date: 3/15/2022

PRINCIPAL REPORT

Current Enrollment for 2021-2022: 1,072

Projected Enrollment for 2022-2023: 1,215

Personnel/Staff Hiring Needs:

East will be expanding our 8th grade from 3 to 5 sections. We are still looking to hire 4 teaching positions for the 2022-2023 SY. In addition to our teaching staff, we are also looking to hire 3 Kindergarten Assistants, a Lunch Monitor and hopefully an additional facilities position.

Concerning needs, a Dean of Students would be an enormous addition to our campus of 1,200 scholars. The demand for restorative and relational discipline is especially high

considering the social/emotional gaps COVID created. Adding a position such as this would free up administrators to focus on the academic needs of our scholars and staff.

Community:

As COVID has waned, we have been able to slowly open our campus up to the community. Families have been welcomed back on campus for sporting events, awards ceremonies and for volunteer opportunities with varying restrictions.

With the help of our stakeholders, we were able to raise \$80,000 for our teacher fund through a Booster Fun Run fundraiser.

Future Special Events:

We will be hosting an 8th-grade dance this spring and have begun the planning for our 8th-grade promotion. The planning for a Team Leads night out is underway.

Highlights:

Leman East wrote a grant proposal and was awarded \$300,000 to meet transportation needs across the district. Our tax credit campaign earned over \$20,000 and we had two teachers earn smaller grants.

Problems/Challenges/Opportunities:

Both the academic and social/emotional gaps created by COVID are a real challenge. Our campus and districts are working diligently to close those gaps as efficiently as possible.

The teacher shortage in Tucson is immense. Continuing to grow our recruitment, advertising and salaries will assist in meeting this challenge.

Future Planning:

We look towards next school year, planning more on-campus community events such as curriculum nights, a winter concert and a spring festival.

Leman Campus: Sierra Vista

Principal: Marsha Jones

Date: 3/30/22

PRINCIPAL REPORT

Current Enrollment for 2021-2022: 600

Projected Enrollment for 2022-2023: 700

Personnel/Staff Hiring Needs:2022/2023

- Middle School Latin
- Middle School Logic/Geography
- Middle School ELA
- Instructional Coach
- Lunch Monitor

Community:

We currently have an established PTO. which is very exciting for our school. Our PTO does monthly appreciation luncheons for staff. The feedback from staff has been extremely positive. They have also been assisting with the purchase of items from the teachers wishlist.

We offered Art/Science Enrichment for our scholars after school from September-February

Future Special Events:

- State Testing -4/4 -4/12
- Campus Tours- 4/8, 4/29
- 8th Grade Promotion May 25th
- Field Day - May 26th
- Girls Basketball Tournament March 2022
- Easter Egg Hunt- April 17th
- Summer School
- Kinder Camp- June 6th-9th
- Summer Movie in the Park- We will be having at least two events to connect with our new families.
- Staff Appreciation Week Celebration -May

Highlights:

- Fun Run -Royal Teacher Fund Fundraiser-
- Color Run- This was the culminating activity to our Fun Run.
- Dr. Leman Parent Session
- Donuts with Dr. Leman (Kinder class)
- Dining for Dollars- PTO Fundraisers
- Peter Piper Pizza - March 22nd**
- Arby's - February 24th**
- Panda Express - December 14th**

MOD Pizza - November 17th

Chipotle - October 20th

- Monthly Teacher Appreciation Luncheon provided by PTO
- Honor Roll assembly 3/28-3/30
- 1st- 5th grade Sneak Peek 3/24/22 @ 4pm
- Middle School Orientation, 3/24/22 @ 5pm
- Kinder Round Up- February 25th

Problems/Challenges/Opportunities:

- Transient staff and scholar population due to our military population
- Lack of adequate outdoor spacing for recess etc
- Lack of storage spaces
- Staffing Needs (Professional and support staff)
- Incoming scholar struggle with our accelerated math curriculum(creates learning gaps)
- Low enrollment in our Middle School.
- Lack of parent partnership from some of our families.

Future Planning:

- We are brainstorming to find new ways to recruit new families , to increase our enrollment to our 729 building capacity.
- Inadequate office space - All our office spaces are filled to capacity. This makes it rather difficult to make accommodations for outside services such as TutorYard , ELL representatives ,OT and PT Services .
- Purchase Recess Equipment- We are in need of recess equipment that caters to the need of more scholars. We currently have only one small play structure for our K-1st grade scholars.
- We are looking into Grant options to purchase playground equipment.
- Secure and retain more Guest Teachers
- Fill our positions for the new school year 2022-2023 by June.

Leman Campus: Leman Virtual Academy

Principal: Beth (Csiszer) Williams

Date: 3/29/2022

PRINCIPAL REPORT

Current Enrollment for 2021-2022: 270

MISSION

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Projected Enrollment for 2022-2023: 300-350 (we are already at 229 pre-registered for next year before our summer marketing begins)

Personnel/Staff Hiring Needs:

I am currently fully staffed for next year except for a Success Coach, pending an increase in enrollment for next year. This position has been particularly difficult to fill, as many people who have applied would prefer it is a virtual position, instead of on campus with me.

Community:

We have been hosting in-person enrichments and meet-ups the entire year for families who feel comfortable meeting in person. Our teachers also have been hosting various online clubs and activities, including a cooking club, Mathletes, a book club, Teatime with Teddy (where scholars bring their favorite animals for a story time and tea), Student Council, and Yearbook, just to name a few.

We have participated in the Tucson Monster Truck Fundraiser and are receiving more Tax Credits than ever before.

Additionally, I was recognized as an Honorable Mention in *"Best of the Northwest, 2022."*

First grade participated in the Kindness project, painting fifty bells to be distributed in the community.

Future Special Events:

We will be having a Meet Up with Middle School in Phoenix at the Aquarium next week while Mrs. Bennett is in town.

Kindergarten and first grade will be having a Meet Up at the Ostrich Farm in Marana in May.

We will be having our 8th grade commencement and picnic tentatively on May 25th, pending confirmation. We will be having our 8th grade picnic the following day.

We will have end of the year gatherings and book drop offs with any available teachers there to help the last week of May as well.

Highlights:

- We implemented a new program called Nearpod in our lessons this year. This program makes lessons more interactive and engaging.
- The virtual PDs hosted by the district this year made the teachers feel valued and a part of the team. They truly appreciated this effort.

- We were able to retain many scholars from last year whose intent was to just be with us during COVID.
- Three teachers are currently working on master's degrees in education to expand their expertise in teaching and learning. They have been eager to share new programs they have learned.
- Teachers are beginning to understand and implement interventions more effectively.
- The staff are becoming more knowledgeable of best practices in the virtual setting.
- We now have stability in the office, leading to better communication with families and perspective families, as well as procedures.
- Are parents are beginning to understand the purpose of MAP and did not help as much during the winter testing. Though this may have impacted the scores negatively, we have more accurate data to work with, now.
- Our attendance minutes are better than ever before, as is attendance to our live classes.
- Families are now able to click a link to return materials when unenrolling or at the end of the school year.

Problems/Challenges/Opportunities:

- Staff turnover was big this year. We lost three teachers, an administrative assistant, and the Success Coach.
 - However, we were able to retain scholars in the classes who lost teachers by obtaining either long-term subs or teachers for those positions quickly.
- As we obtain scholars from different areas of Arizona, state testing becomes more and more of a challenge. Having the staff to travel and administer the tests is also a challenge. Traveling families are also a challenge when it comes to state testing. They may sometimes be out of state during the testing window.

Future Planning:

To compete with the larger virtual schools, we may want to consider further investment into additional technology to support scholars and make learning more engaging. I am currently working with Spencer to evaluate possible tools we can use. I have also assigned Brent the task of evaluating programs for next year.

We have expanded our market to northern Arizona and have had positive reception in that market. However, it does bring up the challenge of being able to staff appropriately for state testing. If this trend continues, it is possible we will see our enrollment continue to rise for next school year.