

**LEMAN CLASSICAL SCHOOL BOARD MEETING**  
**MONDAY, NOVEMBER 27, 2023 AT NOON**  
**MINUTES**

The LCS Board meet via zoom on November 27, 2023. The meeting began at Noon. Victoria Hostin presided, and a quorum was present with board members Chris Young, Hope Kentnor, Paige McLaughlin and Stacy Thomas in attendance. Head of Schools, Dr. Jason Edwards and CEO Katie Determan were also in attendance.

There were no public comments.

Ms. Hostin reference the October 10th meeting minutes that were provided to directors in the board packet and she moved to accept the meeting minutes as presented. Ms. Kentnor seconded. A vote was taken. There was no opposition.

**APPROVED:** The board minutes from October 10, 2023.

Katie Determan presented the board with information about the pay raises lined up for staff following the November 2023 ballot measures that passed (5A). She provided details on the percentage increases and data on how Lemans salaries correlate with DCSD. A short discussion ensued. Ms. Hostin moved to approve the salary increases as proposed. Mr. Young seconded the motion. A vote was taken. There was no opposition.

**APPROVED:** Retroactive pay raises for teaching and admin staff – as presented - based on November 2023 ballot measure passing.

Dr. Edwards shared details about lower-than-expected scores on the state test and School Performance Framework. There and a few reasons that have been identified as the root cause including paper and pencil testing methods, the difficulty of demonstrating growth in already high performing students and COVID learning gaps. Dr. Edwards shared the strategies in place to address the issues including some differentiated learning in select grades and transition the students to computer-based testing. Some discussion ensued. No vote was needed on the matter.

Ms. Hostin provided a brief fundraising update and reiterated that Morgan would be reaching out to set up meetings with board members. We are looking for a singular gift from the board that includes the remaining balance from the LCS Fund.

Dr. Edwards provided a Head of Schools report and highlighted the progress on the Bayou Gulch campus, staffing and upcoming enrollment.