

LEMAN CLASSICAL SCHOOL BOARD MINUTES

Tuesday, July 9, 2024

The LCS Board met via zoom on July 9, 2024. The meeting began at 6:01. Victoria Hostin presided, and a quorum was present with board members Chris Young, Hope Kentnor, Stacy Thomas and Paige McLaughlin in attendance. Head of Schools, Dr. Jason Edwards, SAC President Mary Russell and Sydelle Allington.

There were no public comments; Ms. Hostin introduced Mary Russell, thanked her for attending, and invited her to speak freely during the SAC portions of the meeting.

Ms. Hostin reference the May 7th meeting minutes; there were no questions or edits suggested. Ms. Hostin motioned to accept the minutes as presented. Ms. Kentnor seconded. A vote was taken. There was no opposition.

APPROVED: The board minutes from May 7, 2024.

Ms. Hostin thanked Ms. Thomas and Ms. McLaughlin for their work with the School Accountability Committee (SAC) and asked them to share more detailed regarding the Governing Document in the board packets. Both directors served on the SAC in the roles of President and Vice President, respectively. The reasoning for the Governing Document was introduced and the board discussed the importance of having both logic and grammar school parents represented, the need for a return to some of the fundamentals as the school is in a pivotal moment of growth, and a policy that mirrors the policy the LCS board has.

Ms. Hostin asked Dr. Edwards to share the details regarding the Name-Change Process & Definitions policy. Dr. Edwards has been working with legal counsel on the document and it is a policy that reflects new state statute. The board asked a number of questions and discussed various aspects of the policy. Ms. Hostin motioned to, due to exigent circumstances, accept the new policy as presented and waive the second reading of the policy changes so that they are effective immediately. Mr. Young seconded. A vote was taken. There were no objections.

APPROVED: Name-Change Process and Definitions as presented.

Ms. Hostin proposed an idea for ensuring that the parents at the new campus are represented on the LCS board. The board election policy dictates that a parent must serve on the SAC to become eligible for a seat on the LCS Board. With a new campus opening, in Fall 2024, it will be Spring 2026 before a parent at the Bayou Gulch campus is eligible for election. Ms. Hostin proposed that Seat D, which is filled by Ms. McLaughlin until October 2024, will become a seat dedicated to Bayou Gulch. When Seat D is vacant in October 2024, the LCS Bylaws allow for the LCS Board to fill a vacant seat. The board will look to fill that seat with a parent who is willing to meet with new parents and hold regular sessions for dialogue. This parent will also need to meet the qualifications of a parent board member. It was determined that the open seat will be filled at a later date and discussion on prospective candidates will take place in the Fall. Ms. Hostin consulted with legal counsel Brad Miller on the matter and he concurred that it was a

good and recommended path forward. The board discussed the idea. Ms. Hostin motioned to assign Seat D on the LCS Board to the Bayou Gulch Campus effective immediately upon Seat D becoming vacant. Ms. Thomas seconded. A vote was taken. There was no opposition.

APPROVED: Seat D on the LCS Board will be assigned to the Bayou Gulch Campus effective immediately upon Seat D becoming vacant.

The Board reviewed the LCS Board Member Conduct and Code of Ethics Policy. Discussion ensued and it was determined that edits to the policy are required to ensure parity with the recently adopted policy of the same for the SAC. The board agreed to have a special meeting in the next two weeks so that the SAC and LCS ethics policies are parallel in advance of the next SAC meeting.

Dr. Edwards provided an overview of the proposed changes to the Employee Handbook. Ms. Hostin ensured that the LCS board members had the opportunity to review the proposed changes to the Family Handbook and that questions were answered when discussion came up over various edits. Ms. Hostin motioned to, due to exigent circumstances, accept the changes as presented and waive the second reading of the policy changes so that they are effective immediately. Ms. McLaughlin seconded. A vote was taken. There were no objections.

APPROVED, the Employee Handbook approved as presented.

Dr. Edwards provided an overview of the proposed changes to the Family Handbook. Ms. Hostin ensured that the LCS board members had the opportunity to review the proposed changes to the Family Handbook and that questions were answered when discussion came up over various edits. Ms. Hostin motioned to, due to exigent circumstances, accept the changes as presented and waive the second reading of the policy changes so that they are effective immediately. Ms. Kentnor seconded. A vote was taken. There were no objections.

APPROVED, the Family Handbook approved as presented.

Dr. Edwards gave a Head of Schools report highlighting enrollment at both campuses, staff training, and a construction update.

Ms. Hostin introduced and thanked Sydelle Allington who will be helping to support the LCA Board administration.

The meeting adjourned at 7:19.