



**2025 AZ Holiday/Payday Schedule**

| <u>Paid Holiday</u>    | <u>Day Observed</u>          |
|------------------------|------------------------------|
| New Year's Day         | Wednesday, January 1, 2025   |
| Martin Luther King Day | Monday, January 20, 2025     |
| Memorial Day^          | Monday, May 26, 2025         |
| Juneteenth ^           | Thursday, June 19, 2025      |
| Independence Day^      | Friday, July 4, 2025         |
| Labor Day              | Monday, September 1, 2025    |
| Veteran's Day          | Tuesday, November 11, 2025   |
| Thanksgiving Day       | Thursday, November 27, 2025  |
| Day After Thanksgiving | Friday, November 28, 2025    |
| Christmas Eve          | Wednesday, December 24, 2025 |
| Christmas Day          | Thursday, December 25, 2025  |

| <u>Pay Period Start</u> | <u>Pay Period End</u> | <u>*Timesheets Due</u> | <u>Payday</u> |
|-------------------------|-----------------------|------------------------|---------------|
| 12/29/24                | 01/11/25              | 01/13/25               | 01/17/25      |
| 01/12/25                | 01/25/25              | 01/27/25               | 01/31/25      |
| 01/26/25                | 02/08/25              | 02/10/25               | 02/14/25      |
| 02/09/25                | 02/22/25              | 02/24/25               | 02/28/25      |
| 02/23/25                | 03/08/25              | 03/10/25               | 03/14/25      |
| 03/09/25                | 03/22/25              | 03/24/25               | 03/28/25      |
| 03/23/25                | 04/05/25              | 04/07/25               | 04/11/25      |
| 04/06/25                | 04/19/25              | 04/21/25               | 04/25/25      |
| 04/20/25                | 05/03/25              | 05/05/25               | 05/09/25      |
| 05/04/25                | 05/17/25              | 05/19/25               | 05/23/25      |
| 05/18/25                | 05/31/25              | 06/02/25               | 06/06/25      |
| 06/01/25                | 06/14/25              | 06/16/25               | 06/20/25      |
| 06/15/25                | 06/28/25              | 06/27/25*              | 07/03/25      |
| 06/29/25                | 07/12/25              | 07/14/25               | 07/18/25      |
| 07/13/25                | 07/26/25              | 07/28/25               | 08/01/25      |
| 07/27/25                | 08/09/25              | 08/11/25               | 08/15/25      |
| 08/10/25                | 08/23/25              | 08/25/25               | 08/29/25      |
| 08/25/25                | 09/06/25              | 09/08/25               | 09/12/25      |
| 09/07/25                | 09/20-25              | 09/22/25               | 09/26/25      |
| 09/21/25                | 10/04/25              | 10/06/25               | 10/10/25      |
| 10/05/25                | 10/18/25              | 10/20/25               | 10/24/25      |
| 10/19/25                | 11/01/25              | 11/03/25               | 11/07/25      |
| 11/02/25                | 11/15/25              | 11/17/25               | 11/21/25      |
| 11/16/25                | 11/29/25              | 12/01/25               | 12/05/25      |
| 11/30/25                | 12/13/25              | 12/15/25               | 12/19/25      |
| 12/14/25                | 12/27/25              | 12/26/25*              | 01/02/26      |

\*\*All time sheets must be approved on **Mondays** by 10:00 am or as indicated on the time sheet Due column.

\*Timesheets due on Friday at end of day due to Holiday pushing payroll to be submitted early.

^10 Month employees do not receive Memorial Day, Juneteenth, and Independence Day as a paid Holiday