

FAQ on Colorado House Bill 25-1312, The 2025 “Kelly Loving Act” Relating to Lemman Classical Academy

1. What does the new Colorado bill say?

The Kelly Loving Act, Colorado House Bill 25-1312, a recent Colorado law, relates to individuals exploring gender fluidity, particularly in schools and family law. For schools, the law requires policies that accommodate children who wish to be called a name other than what their parents assigned them at birth, and that dress codes be gender-neutral. In family law, the Act considers separated parents’ disagreements about transgender medical procedures relating to child removal and includes “deadnaming” or “misgendering” as a form of coercive control, potentially impacting parenting time decisions.

2. What does that mean in most public schools in Colorado?

A child of any age can tell a school staff member that they want to be called something other than what their parents named them. The school would have to change the child’s records. School staff and parents must then call the child by their chosen name. If a parent does not call the child by their chosen name, the parent could be considered guilty in a Colorado court of “deadnaming” or “misgendering” their child, risking the loss of parent time and potentially even custody.

3. Are all charters automatically exempt?

No, charter schools in Colorado are not exempt from the Kelly Loving Act (Colorado House Bill 25-1312). The bill applies to all schools, including charter schools, regarding policies related to chosen names and inclusive practices.

4. Does Lemman Academy have any way of handling this differently?

Yes. Lemman Academy passed a name-change policy that complies with all laws and includes both parents in all meetings on this important topic. You can read the policy [HERE: Non-Legal Name Request Form](#).

5. Let me be very specific: If my child were to tell a Lemman Academy teacher they want to use a different name, how would your school staff handle it?

Staff will involve both parents in all such meetings, as the Lemman Classical School board has directed, [HERE: Non-legal Name Change Procedure For Scholars](#)

6. Does Lemman Academy follow Douglas County School District’s (DCSD’s) diversity, inclusivity, and equity policy?

No. Lemman Academy waived out of that policy and replaced it with our own, [HERE: ADB Policy](#).