

## **FAQ on Colorado House Bill 25-1312, The 2025 “Kelly Loving Act” Relating to Leman Classical Academy**

### **1. What does the new Colorado bill say?**

The Kelly Loving Act, Colorado House Bill 25-1312, a recent Colorado law, relates to individuals exploring gender fluidity, particularly in schools and family law. For schools, the law requires policies that accommodate children who wish to be called a name other than what their parents assigned them at birth, and that dress codes be gender-neutral. It also makes it easier for someone to change their name on legal documents. Initially, the bill had language tied to family custody issues, but that language was removed through amendments.

### **2. What does that mean in most public schools in Colorado?**

A child of any age can tell a school staff member that they want to be called something other than what their parents named them. The school would have to change the child's records. School staff and parents must then call the child by their chosen name. A child of any age can tell a school staff member that they want to be called something other than what their parents named them. The bill makes it discriminatory if a "Local Education Provider" or individual in a workplace doesn't use a person's chosen name instead of their legal name. Students can also follow whatever variation of a dress code they want in a local school.

### **3. Are all charters automatically exempt?**

No, charter schools in Colorado are not exempt from the Kelly Loving Act (Colorado House Bill 25-1312). The bill applies to all schools, including charter schools, regarding policies related to chosen names and inclusive practices.

### **4. Does Leman Academy have any way of handling this differently?**

Yes. Leman Academy passed a name-change policy that complies with all laws and includes both parents in all meetings on this important topic. You can read the policy [HERE: Non-Legal Name Request Form](#).

### **5. Let me be very specific: If my child were to tell a Leman Academy teacher they want to use a different name, how would your school staff handle it?**

Staff will involve both parents in all such meetings, as the Leman Classical School board has directed, [HERE: Non-legal Name Change Procedure For Scholars](#).

### **6. Does Leman Academy follow Douglas County School District (DCSD's) Diversity, Equity, and Inclusivity policy?**

No. Leman Academy waived out of that policy and replaced it with our own, [HERE: ADB Policy](#).