

## LEMAN ACADEMY OF EXCELLENCE

**Parents are required to pick up their children by the time the office closes.** A child who is picked up late can get anxious, and teachers who have worked a full day need to be able to count on leaving their job promptly. Being on-time is a significant contributor to the job satisfaction of all our teachers and the happiness of our scholars. We pride ourselves on being a school whose parents are on-time and strive to have no violations of this rule.

Parents who do not take advantage of registering (for free) with our before and after school program-Champions, to use in case of emergencies or when they are running late, will be charged a late fee of \$20 for the first minute and \$1 per minute thereafter. You will be required to sign your child out at the front office as to document this event.

All after school activities (sports, clubs, Scholar Hours, etc.) will also be charged \$20 for the first minute and \$1 per minute thereafter if they are not picked up at the required time.