

**LEMAN ACADEMY OF EXCELLENCE, INC.**  
**Corporate Board Meeting**

**December 08, 2025**  
**11:00 AM**

**Telephone Conference Call (602-825-3111 access code 1111)**

**Minutes**

<b>Members Present:</b>  Nicholas Lawson Chad Ullman Travis Breinholt John Martell	<b>Members Absent</b>  Nebiyu Yonas
<b>Agenda Item 1.2: Attendance</b>	Nicholas Lawson called the meeting to order at 11:06 AM and confirmed a quorum. Alexa Goldkuhl, Executive Director of HR, Bethany Papajohn, Chief of Education Officer, and Tracey McCracken, Executive Director of Operations, were also in attendance.
<b>Agenda Item 1.3: Review of Agenda for Current Meeting</b>	<p>The corporate board reviewed the agenda for the current board meeting. There were no modifications made to the agenda.</p> <p><b>Motion</b></p> <p>Travis Breinholt made the motion to approve the current meeting agenda.</p> <p>John Martell seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<b>Agenda Item 2.0: Review of Previous Board Meeting Minutes</b>	<p>The corporate board reviewed the minutes of the previous LAE board meeting held on October 15, 2025. There were no modifications made to the board meeting minutes.</p> <p><b>Motion</b></p> <p>John Martell made the motion to approve the minutes of the October 15, 2025 board meeting.</p> <p>Travis Breinholt seconded the motion.</p>

	<b>Motion passed unanimously</b>
<b>Agenda Item 3.0 (a): Review &amp; Approval of FY25 Family Handbook for Lemman Academy of Excellence</b>	<p>Bethany Papajohn gave a report on the School Year 2025-2026 Family Handbook for Lemman Academy of Excellence. There were questions from the board and further explanation from Bethany Papajohn.</p> <p><b>Motion</b></p> <p>John Martell made the motion to approve the School Year 2025-2026 Family Handbook for Lemman Academy of Excellence.</p> <p>Travis Breinholt seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<b>Agenda Item 3.0 (b): Review &amp; Approval of Proposal for PTO Groups on Lemman Campuses Policy</b>	<p>Bethany Papajohn gave a detailed report on the PTO Groups on Lemman Campuses Policy. There were questions from the board and further explanation from Bethany Papajohn.</p> <p><b>Motion</b></p> <p>John Martell made the motion to approve the PTO Groups on Lemman Campuses Policy.</p> <p>Chad Ullman seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<b>Agenda Item 3.0 (c): Review &amp; Approval Wireless Communication Devices Policy</b>	<p>Bethany Papajohn gave a detailed report on the Wireless Communication Devices Policy. There were no questions from the board.</p> <p><b>Motion</b></p> <p>John Martell made the motion to approve the Wireless Communication Policy.</p> <p>Travis Breinholt seconded the motion.</p> <p><b>Motion passed unanimously</b></p>

<p><b>Agenda Item 3.0 (d): Review &amp; Approval of McKinney Vento Policy - 2025</b></p>	<p>Bethany Papajohn gave a report on the McKinney Vento Policy. There were questions from the board and further explanation from Bethany Papajohn.</p> <p>Motion</p> <p>John Martell made the motion to approve the McKinney Vento Policy.</p> <p>Chad Ullman seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<p><b>Agenda Item 3.0 (e): Review &amp; Approval of the Recommendation regarding the Leman Academy of Excellence Mesa property</b></p>	<p>Bethany Papajohn gave a proposal regarding the LAE Mesa property. There were questions from the board and further explanation from Bethany Papajohn and Alexa Goldkuhl.</p> <p>Motion</p> <p>John Martell made the motion to approve the Recommendation of consideration of the Mesa property.</p> <p>Chad Ullman seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<p><b>Agenda Item 3.0 (f): Discussion and Consideration of Removal &amp; Additions of Arizona Governing Board Members</b></p>	<p>Bethany Papajohn gave a report on the Removal &amp; Additions of Arizona Governing Board Members. There were questions from the board and further explanation from Bethany Papajohn. The Board considered the addition of Governing Board members and determined not to move forward with Brenda Moseley, Ian Kidd, Nelson Brown, Keith Cooper, and Lee Mathias at this time.</p> <p>Motion</p> <p>John Martell made the motion to approve the Removal of Dennis O'Reilly and the Addition of Bethany Papajohn to the Arizona Governing Board.</p>

	<p>Travis Breinholt seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<p><b>Agenda Item 4.0:</b> <b>Other Business:</b></p>	<p>No other business discussed.</p>
<p><b>Agenda Item 5.0:</b> <b>Adjournment</b></p>	<p>Since there were no further agenda items, the meeting was adjourned by Nick Lawson at 11:36 AM.</p>