

**LEMAN ACADEMY OF EXCELLENCE, INC.**  
**Corporate Board Meeting**

**December 16, 2025**  
**11:00 AM**

**Telephone Conference Call (602-825-3111 access code 1111)**

**Minutes**

<b>Members Present:</b>  Nicholas Lawson Chad Ullman Nebiyu Yonas John Martell	<b>Members Absent</b>  Travis Breinholt
<b>Agenda Item 1.2:</b> <b>Attendance</b>	Nicholas Lawson called the meeting to order at 11:05 AM and confirmed a quorum. Alexa Goldkuhl, Executive Director of HR, Bethany Papajohn, Chief of Education Officer, and Joe Higgins from the school were also in attendance.
<b>Agenda Item 1.3:</b> <b>Review of Agenda for Current Meeting</b>	The corporate board reviewed the agenda for the current board meeting. There were no modifications made to the agenda.  <b>Motion</b>  John Martell made the motion to approve the current meeting agenda.  Chad Ullman seconded the motion.  <b>Motion passed unanimously</b>
<b>Agenda Item 2.0:</b> <b>Review of Previous Board Meeting Minutes</b>	The corporate board reviewed the minutes of the previous LAE board meeting held on December 08, 2025. There were no modifications made to the board meeting minutes.  <b>Motion</b>  Nebiyu Yonas made the motion to approve the minutes of the December 08, 2025 board meeting.  John Martell seconded the motion.  <b>Motion passed unanimously</b>

<p><b>Agenda Item 3.0 (a): Review &amp; Discussion on the proposed sale of the Leman Academy of Excellence - East Mesa property</b></p>	<p>Alexa Goldkuhl gave a detailed proposal on the sale of the Leman Academy of Excellence - East Mesa property. There was discussion among the board.</p> <p><b>Motion</b></p> <p>None</p>
<p><b>Agenda Item 3.0 (b): Review &amp; Approval of the proposal to close the Leman Academy of Excellence - East Mesa property</b></p>	<p>Alexa Goldkuhl gave a detailed proposal to close the Leman Academy of Excellence - East Mesa property. There were questions from the board and further explanation from Alexa Goldkuhl.</p> <p>Opportunity for Public Comment offered: No public comments.</p> <p><b>Motion</b></p> <p>John Martell made the motion to approve the proposal to close the Leman Academy of Excellence - East Mesa property.</p> <p>Chad Ullman seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<p><b>Agenda Item 3.0 (c): Review &amp; Approval of the Addition of Arizona Governing Board Members:</b></p> <p><b>Lisa Ziehler</b></p>	<p>Nicholas Lawson, Board President, reviewed each AZ Governing Board candidate. There were no questions from the board.</p> <p>Motion</p> <p>John Martell made the motion to approve Lisa Ziehler as an additional member of the Arizona Governing Board.</p> <p>Nebiyu Yonas seconded the motion.</p> <p><b>Motion passed unanimously</b></p>

<p><b>Agenda Item 3.0 (d): Review &amp; Approval of the Addition of Arizona Governing Board Members:</b></p> <p><b>Ian Kidd</b></p>	<p>Nicholas Lawson, Board President, reviewed each AZ Governing Board candidate. There were no questions from the board.</p> <p>Motion</p> <p>John Martell made the motion to approve Ian Kidd as an additional member of the Arizona Governing Board.</p> <p>Nebiyu Yonas seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<p><b>Agenda Item 3.0 (e): Review &amp; Approval of the Addition of Arizona Governing Board Members:</b></p> <p><b>Nelson Brown</b></p>	<p>Nicholas Lawson, Board President, reviewed each AZ Governing Board candidate. There were no questions from the board.</p> <p>Motion</p> <p>John Martell made the motion to approve Nelson Brown as an additional member of the Arizona Governing Board.</p> <p>Nebiyu Yonas seconded the motion.</p> <p><b>Motion passed unanimously</b></p>
<p><b>Agenda Item 4.0: Other Business:</b></p>	<p>No other business discussed.</p>
<p><b>Agenda Item 5.0: Opportunity for Public Comment</b></p>	<p>No public comments.</p>
<p><b>Agenda Item 6.0: Adjournment</b></p>	<p>Since there were no further agenda items, the meeting was adjourned by Nick Lawson at 11:16 AM.</p>