

No salaried positions under \$57,784.00																	
Colorado Fiscal Year 2025 - 2026 Effective July 1, 2025										Classroom Teachers - Kindergarten - 8th Grade							
Title	Months/ Contract Days	Hourly Rate Starting	Hourly Rate Cap	Hourly Median	Salary Starting	Salary Cap	Salary Median	Per Year Credit	Max Years	Years of Experience	BA	MA	Ed.S	Ph.D			
LAD - Site Admin FT	12	\$ -	\$ -	\$ -	\$ 97,836.09	\$ 143,096.55	\$ 120,466.32	\$ 1,500.00	20	0	\$60,168.48	\$64,495.09	\$70,466.52	\$72,325.89			
Principal		\$ -	\$ -	\$ -	\$ 81,305.00	\$ 119,085.00	\$ 100,195.00	\$ 1,250.00	20	1	\$61,168.48	\$65,495.09	\$71,466.52	\$73,325.89			
Vice Principal		\$ -	\$ -	\$ -						2	\$62,168.48	\$66,495.09	\$72,466.52	\$74,325.89			
										3	\$63,168.48	\$67,495.09	\$73,466.52	\$75,325.89			
Dean of Scholars		\$ -	\$ -	\$ -	\$ 65,011.00	\$ 87,691.00	\$ 76,351.00	\$ 1,130.00	20	4	\$64,168.48	\$68,495.09	\$74,466.52	\$76,325.89			
Pre-Kindergarten Program Supervisor		\$ -	\$ -	\$ -	\$ 58,656.00	\$ 75,650.00	\$ 65,000.00	\$ 850.00	20	5	\$65,168.48	\$69,495.09	\$75,466.52	\$77,325.89			
Pre-Kindergarten Assist Program Supervisor		\$ 21.63	\$ 31.34	\$ 25.65	\$ -	\$ -	\$ -	\$ 0.49	20	6	\$66,168.48	\$70,495.09	\$76,466.52	\$78,325.89			
LSFT- Support Services FT	12									7	\$67,168.48	\$71,495.09	\$77,466.52	\$79,325.89			
Registrar (Scholar Accountability Clerk)		\$ 20.05	\$ 29.14	\$ 26.28	\$ -	\$ -	\$ -	\$ 0.30	30	8	\$68,168.48	\$72,495.09	\$78,466.52	\$80,325.89			
Office Manager		\$ 26.80	\$ 45.50	\$ 36.20	\$ 58,656.00	\$ 94,640.00	\$ 75,296.00	\$ 1,439.36	25	9	\$69,168.48	\$73,495.09	\$79,466.52	\$81,325.89			
LSCT- Support Services FT	10									10	\$70,168.48	\$74,495.09	\$80,466.52	\$82,325.89			
Health Office - School Nurse		\$ 23.74	\$ 37.83	\$ 30.79	\$ -	\$ -	\$ -	\$ 0.70	20	11	\$71,168.48	\$75,495.09	\$81,466.52	\$83,325.89			
Health Office - Assistant		\$ 18.61	\$ 27.91	\$ 23.44	\$ -	\$ -	\$ -	\$ 0.47	20	12	\$72,168.48	\$76,495.09	\$82,466.52	\$84,325.89			
LPKFT- Pre-Kindergarten FT	12									13	\$73,168.48	\$77,495.09	\$83,466.52	\$85,325.89			
Pre-Kindergarten Aide		\$ 17.80	\$ 22.00	\$ 20.42	\$ -	\$ -	\$ -	\$ 0.28	15	14	\$74,168.48	\$78,495.09	\$84,466.52	\$86,325.89			
Pre-Kindergarten Classroom Lead		\$ -	\$ -	\$ -	\$ 43,000.00	\$ 52,525.00	\$ 47,762.50	\$ 635.00	15	15	\$75,168.48	\$79,495.09	\$85,466.52	\$87,325.89			
LMOFT- Maintenance & Ops FT	12									16	\$76,168.48	\$80,495.09	\$86,466.52	\$88,325.89			
Facilities Coordinator		\$ 28.72	\$ 42.19	\$ 35.46	\$ 57,784.00	\$ 76,356.80	\$ 67,070.40	\$ 743.00	25	17	\$77,168.48	\$81,495.09	\$87,466.52	\$89,325.89			
Custodian		\$ 18.46	\$ 29.14	\$ 23.80	\$ -	\$ -	\$ -	\$ 0.53	20	18	\$78,168.48	\$82,495.09	\$88,466.52	\$90,325.89			
LCFT- Clerical Support FT	12									19	\$79,168.48	\$83,495.09	\$89,466.52	\$91,325.89			
Admin Assistants/ Clerical Front Office		\$ 20.35	\$ 26.92	\$ 23.63	\$ -	\$ -	\$ -	\$ 0.30	20	20	\$80,168.48	\$84,495.09	\$90,466.52	\$92,325.89			
LSPT- Support Services PT	10									Specials Teachers - Special Assisgnments, Music, Art, PE, Language							
Administrative/ Clerical Support		\$ 18.46	\$ 29.14	\$ 23.80	\$ -	\$ -	\$ -	\$ 0.53	20	Years of Experience	BA	MA	Ed.S				
Food Svcs Lead		\$ 17.54	\$ 26.65	\$ 22.10	\$ -	\$ -	\$ -	\$ 0.46	20	0	\$51,859.00	\$58,281.00	\$62,562.00				
Food Svcs Support		\$ 16.78	\$ 25.86	\$ 21.32	\$ -	\$ -	\$ -	\$ 0.45	20	1	\$52,859.00	\$59,281.00	\$63,562.00				
Health Assistant		\$ 17.80	\$ 27.45	\$ 22.63	\$ -	\$ -	\$ -	\$ 0.48	20	2	\$53,859.00	\$60,281.00	\$64,562.00				
LIAPT- Instructional Assistant PT	10									3	\$54,859.00	\$61,281.00	\$65,562.00				
General Classroom IA		\$ 17.30	\$ 26.64	\$ 21.97	\$ -	\$ -	\$ -	\$ 0.47	20	4	\$55,859.00	\$62,281.00	\$66,562.00				
Interventionsist/Literacy IA		\$ 17.30	\$ 26.64	\$ 21.97	\$ -	\$ -	\$ -	\$ 0.47	20	5	\$56,859.00	\$63,281.00	\$67,562.00				
LIIFT- Instructional Assistant FT	10									6	\$57,859.00	\$64,281.00	\$68,562.00				
General Classroom IA		\$ 17.54	\$ 26.65	\$ 22.10	\$ -	\$ -	\$ -	\$ 0.46	20	7	\$58,859.00	\$65,281.00	\$69,562.00				
Interventionsist/Literacy IA		\$ 18.04	\$ 27.15	\$ 22.60	\$ -	\$ -	\$ -	\$ 0.46	20	8	\$59,859.00	\$66,281.00	\$70,562.00				
Guest Teachers	TEMPORARY	\$170.00 per diem / \$195.00 Long Term (20+ days in same assignment)								9	\$60,859.00	\$67,281.00	\$71,562.00				
LSDFT- SPED FT	10									10	\$61,859.00	\$68,281.00	\$72,562.00				
ESS IA - Mild/Moderate		\$ 18.46	\$ 28.14	\$ 23.80	\$ -	\$ -	\$ -	\$ 0.50	20	11	\$62,859.00	\$69,281.00	\$73,562.00				
ESS IA - Severe Needs		\$ 19.55	\$ 29.66	\$ 24.61	\$ -	\$ -	\$ -	\$ 0.50	20	12	\$63,859.00	\$70,281.00	\$74,562.00				
LSDFT- SPED Contract Exempt	190 Days									13	\$64,859.00	\$71,281.00	\$75,562.00				
SPED Teachers		See Teachers Schedule								14	\$65,859.00	\$72,281.00	\$76,562.00				
SPED/Case Manager		See Teachers Schedule + Additional stipend determined by HR								15	\$66,859.00	\$73,281.00	\$77,562.00				
LITC- Instruction Teacher Contract Ex	190 Days									16	\$67,859.00	\$74,281.00	\$78,562.00				
Base Pay Determination:		Bachelors	Masters	Ed Specialist	Doctorate					17	\$68,859.00	\$75,281.00	\$79,562.00				
Starting Salary		\$60,168.48	\$64,495.09	\$70,466.52	\$72,325.89					18	\$69,859.00	\$76,281.00	\$80,562.00				
Max Salary		\$75,168.48	\$81,495.09	\$86,466.52	\$87,325.89					19	\$70,859.00	\$77,281.00	\$81,562.00				
LITC- Specials Teacher Contract Ex	190 Days									20	\$71,859.00	\$78,281.00	\$82,562.00				
Base Pay Determination:		Bachelors	Masters	Ed Specialist													
Starting Salary		\$51,859.00	\$58,281.00	\$62,562.00													
Max Salary		\$66,859.00	\$75,281.00	\$78,562.00													
Experience:	\$1000 per year of experience. Max years of experience to be determined by HR during hiring process.																
Annual Increase determined by State Legislature Budgetary Increases																	

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