

**Leman Classical School  
Attachment 6  
Automatic State Waivers**

<b>Statutory Citation</b>	<b>Description</b>
22-32-109(1)(f)	Local board duties concerning selection of staff and pay
22-32-109(1)(t)	Determine educational program and prescribe textbooks
22-32-110(1)(h)	Local board powers-Terminate employment of personnel
22-32-110(1)(i)	Local board duties-Reimburse employees for expenses
22-32-110(1)(j)	Local board powers-Procure life, health, or accident insurance
22-32-110(1)(k)	Local board powers-Policies relating the in-service training and official conduct
22-32-110(1)(ee)	Local board powers-Employ teachers' aides and other non-certificated personnel
22-32-126	Employment and authority of principals
22-33-104(4)	Compulsory school attendance-Attendance policies and excused absences
22-63-301	Teacher Employment Act- Grounds for dismissal
22-63-302	Teacher Employment Act-Procedures for dismissal of teachers
22-63-401	Teacher Employment Act-Teachers subject to adopted salary schedule
22-63-402	Teacher Employment Act-Certificate required to pay teachers
22-63-403	Teacher Employment Act-Describes payment of salaries
22-1-112	School Year-National Holidays

**Leman Classical School  
Attachment 7  
Nonautomatic State Waivers**

	<b>Statutory Citation</b>	<b>Description</b>	<b>No of Schools<sup>1</sup></b>
	22-32-109(1)(n)(II)(B)	Adopt district calendar	160
	22-2-112(1)(q)(I)	Commissioner-Duties (reporting performance evaluation ratings)	159
	22-63-202	Teacher Employment Act - Contracts in writing, damage provision	223
	22-63-203	Teacher Employment Act-Requirements for probationary teacher, renewal & nonrenewal	223
	22-63-206	Teacher Employment Act-Transfer of teachers	221
	22-63-201	Teacher Employment Act - Compensation & Dismissal Act-Requirement to hold a certificate	225
	22-9-106	Local Board Duties Concerning Performance Evaluations	228

Item 1: The school reserves the right to set its own calendar; although it will meet or exceed all minimum contact requirements.

Items 2-7: The school has developed its own comprehensive personnel policies as set forth in its employee manual and policy book.

---

1

There are 238 charter schools in Colorado. This column states the number of schools that have waived the indicated statute. See. <http://www.cde.state.co.us/cdechart/report-waiversbycharterschool-0>

**Leman Classical School  
Attachment 8  
District Policy Waivers**

The school requests waivers from the following policies:

ADF-E - Student Wellness

Rationale – LCS will not participate in the federal school lunch program; however, it will ensure all students who qualify for a free or reduced price lunch will receive those benefits paid for by the school. LCS BOD will develop a nutrition policy that meets or exceeds that of DCSD. However, LCS desires more flexibility than what the federal school lunch program provides.

ADF-R - Student Wellness

Rationale – LCS BOD will adopt a student wellness policy, likely very similar to DCSD's; however, this policy refers to the Superintendent ensuring compliance. LCS will rely on the LCS Principal to ensure compliance with the LCS wellness policy.

BC - Board Member Conduct and Ethics

Rationale - This policy applies to the DCSD Board of Directors. LCS BOD has its own policy regarding conduct and ethics.

BCB - Board Member Conflicts of Interest

Rationale - This policy applies to the DCSD Board of Directors. LCS BOD has its own policy regarding conflicts of interest.

BE/BEA/BEB - Board Operations

Rationale - The LCS BOD has its own set of Bylaws. LCS has a Code of Conduct that all LCS BOD Directors sign as they are elected and seated.

BF - Board Vacancies

Rationale – The LCS BOD has its own set of Bylaws. The Bylaws outline the procedure the BOD is to use in filling board vacancies.

BGB - Policy Adoption

Rationale – This policy applies to the DCSD Board of Directors. The LCS BOD has its own policy regarding policy adoption.

CFA-R - Department Chairpersons

Rationale – The LCS educational program is integrated. Therefore, LCS will not have traditional departments by subject matter.

DB- Annual Budget

Rationale – LCS BOD has its own budget process. Timelines for submission of preliminary/draft and adopted budgets will be as set forth in the contract.

DBG - Budget Adoption Procedures

Rationale – LCS BOD has its own budget process. Timelines for submission of preliminary/draft and adopted budgets will be as set forth in the contract.

DFA - Cash Management and Investment Policy

Rationale – LCS BOD will have authority to deposit and determine investment of school/public funds.

DFA-R - Cash Management and Investment Regulation

Rationale - LCS BOD will have authority to deposit and determine investment of school/public funds.

DFB - Reserving Policy Medical Fund

Rationale - LCS will provide health benefits to its employees through an insurance company separate from DCSD.

DFB-R - Reserving Policy Medical Fund Regulation

Rationale - LCS will provide health benefits to its employees through an insurance company separate from DCSD.

DFC - Certificates of Participation

Rationale – Policy does not apply to charter schools.

DG - Banking Services, Deposit of Funds, Authorized Signatures and Check Writing

Rationale – LCS BOD has adopted its own financial control policy.

DJ - District Purchasing

Rationale - LCS has the authority to award and reject all competitive bids for materials, services, and/or services.

DJ-R - Purchasing Procedures

Rationale - LCS has the responsibility to award and reject all competitive bids for materials, services, and/or services.

DJA - Purchasing Authority

Rationale - LCS has the responsibility and authority to arrange for and manage all purchasing for the operations of the school.

DJC - Petty Cash

Rationale – LCS has the responsibility and authority to manage cash and any petty cash fund.

DJE - Bidding Procedures

Rationale - The LCS BOD will establish bid/proposal terms and conditions that govern all procurement transactions.

DJG/DJGA - Vendor Relations, Sales Calls and Demonstrations

Rationale - Monitoring and accepting any vendor relations will be the sole responsibility of LCS.

DK - Payment Procedures

Rationale - LCS does not purchase DCSD Business Services and thereby retains all responsibilities for payments.

DKA - Payroll Procedures/Schedules

Rationale - LCS does not purchase DCSD Business Services and thereby retains all responsibilities for payments.

DKC - Employee Expense Authorization

Rationale - LCS does not purchase DCSD Business Services and thereby retains all responsibilities for payments.

DKC-R-1 - Mileage Tolls and Parking

Rationale - LCS does not purchase DCSD Business Services and thereby retains all responsibilities for payments.

DKC-R-2 - Travel Without Students

Rationale - LCS does not purchase DCSD Business Services and thereby retains all responsibilities for payments.

DKC-R-3 - Travel With Students

Rationale - LCS does not purchase DCSD Business Services and thereby retains all responsibilities for payments.

DN - School Properties Disposal Procedure

Rationale – LCS BOD will be responsible for establishing procedures for the disposal of school property.

DN-R - Property Disposal Procedure Regulation

Rationale - LCS BOD will be responsible for establishing procedures for the disposal of school property.

EBCE - School Closings and Cancellations

Rationale - LCS will generally follow the closing and delay schedules announced for DCSD but due to our school being an all commuter school, we may be on a closed or delayed schedule that is different than DCSD. While it is our intention to have classes for every scheduled school day, sometimes that is not possible. LCS may close, or be closed, for different scenarios. This includes, but is not limited to weather related issues or emergencies, system failures within the school, local or national emergencies, as well as other situations as determined by the Principal or BOD.

EBCE-R - School Closings and Cancellations

Rationale - LCS will generally follow the closing and delay schedules announced for DCSD but due to our school being an all commuter school, we may be on a closed or delayed schedule that is different than DCSD. While it is our intention to have classes for every scheduled school day, sometimes that is not possible. LCS may close, or be closed, for different scenarios. This includes, but is not limited to weather related issues or emergencies, system failures within the school, local or national emergencies, as well as other situations as determined by the Principal or BOD.

Waiver - EEAA - Transportation Eligible Students

Rationale - Not applicable as school bus transportation to and from school is not provided to LCS students.

Waiver - EEAC - School Bus Scheduling and Routing

Rationale - Not applicable as school bus transportation to and from school is not provided to LCS students.

Waiver - EEAC-R - School Bus Scheduling and Routing

Rationale - Not applicable as school bus transportation to and from school is not provided to LCS students.

EF - Food Services

Rationale – LCS will operate its own nutrition services program and will not participate in the federal lunch program. LCS will provide free and reduced price lunches to those students who qualify.

EFC - Free and Reduced-Price Food Services

Rationale - LCS will operate its own nutrition services program and will not participate in the federal lunch program. LCS will provide free and reduced price lunches to those students who qualify.

EFF - Food Services for the Elderly

Rationale – Not applicable to LCS.

FAAA - Facilities Development Priority Objectives: Airports

Rationale – Not applicable to LCS.

FAAA-E - Facilities Development Priority Objectives: Airports

Rationale – Not applicable to LCS.

FAAA-R - Facilities Development Priority Objectives: Airports

Rationale – Not applicable to LCS.

FBC-R - Facility Capacity Standards

Rationale – LCS BOE along with the building authority with jurisdiction will determine LCS’s capacity within general school standards for building capacity.

FEG - Construction Contracts Bidding and Awards

Rationale – LCS has the authority regarding any contract/bidding/ awards necessary for construction inside or outside of the LCS facilities.

FEH - Supervision of Construction

Rationale – LCS has the authority regarding any contract/bidding/ awards necessary for construction inside or outside of the LCS facilities.

FF - Naming New Facilities

Rationale – Not applicable to LCS. Also, the school is named after its founder, an educator of national prominence, and has developed its entire marketing and outreach plan around that name.

FF-R - Naming New Facilities

Rationale – Not applicable to LCS. Also, the school is named after its founder, an educator of national prominence, and has developed its entire marketing and outreach plan around that name.

FFA - Memorials For Deceased Students and Staff

Rationale – Not applicable to LCS.

Waived- GBJ Personnel Records and Files

Rationale - LCS will develop a comprehensive and efficient system of maintaining and retaining personnel records. LCS will comply with all public records and privacy act requirements.

H- Negotiations

Rationale - LCS employees have no collective bargaining rights with the LCS BOD and/or LCS Principal as their employer. This and any other DCSD administrative policies concerning personnel would be waived.

HB- Relationship with Labor Unions

Rationale - LCS employees have no collective bargaining rights with the LCS Any such DCSD administrative policies would be waived.

IGA - Curriculum Development

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IGA-E - District Course Proposal Form

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IGA-R - Curriculum Development

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJ - Textbook and Instructional Materials Selection and Adoption

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJ-E - Textbook and Instructional Materials Selection and Adoption Request Checklist

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJ-E1 - Proposal to Adopt a Textbook

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJ-E2 - Proposal to Adopt A Novel/Book-Length Work (Fiction, Non-Fiction, Drama)

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJ-R - Textbook and Instructional Materials Selection and Adoption

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJA - Selection of Controversial Learning Resources

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJA-E-3 - Guest Speaker Permission Form

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJA-R - Selection of Controversial Learning Resources

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJB - Instructional Use of Media Resources

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJB-R - Instructional Use of Media Resources

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.



IJC - Instructional Resources

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJL - Library Materials Selection and Adoption

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IJOA - Field Trips and Excursions

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IKFC - Physical Education Waiver

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IKFC-E - Physical Education Waiver Form

Rationale - LCS has authority to determine the educational program, learning resources, and textbooks to be used in the school.

IMBB-R - Exemptions from Required Instruction

Rationale – This policy allows appeals to the Superintendent and DCSD BOE. LCS requests that appeals be limited to the LCS BOD.

JC - School Attendance Areas

Rationale – Not applicable as LCS is a charter school and not subject to attendance boundaries.

JCB - School Choice Grant Program (Pilot)

Rationale – Not applicable to LCS.

JQ - Student Fees

Rationale – LCS requests the ability to charge the fees as approved in the charter application. LCS will abide by all other provisions of JQ in reference to fee waivers and the items for which fees can be charged.

JQ-E - Student Fees, Appendix A

Rationale – LCS requests the ability to charge the fees as approved in the charter application.

JQ-E - Student Fees, Appendix B

Rationale – LCS requests the ability to charge the fees as approved in the charter application.

JQ-R - Student Fees

Rationale – LCS requests the ability to charge the fees as approved in the charter application.

KF - Community Use of School Facilities

Rationale – LCS has the authority to develop its own community use policy.

KF-E - Agreement for Non-School Use of School Facilities

Rationale – LCS has the authority to develop its own policy regarding the use of its facility.

KF-R-1 - Community Use of School Facilities Administrative Procedures and Regulations

Rationale – LCS has the authority to develop its own community use policy.

KF-R-2 - Community Use of School Facilities (Rental Fees)

Rationale – LCS has the authority to develop its own community use policy.