

MINUTES OF THE MEETING OF
LEMAN CLASSICAL SCHOOL
A COLORADO NONPROFIT CORPORATION

A meeting of the board of directors of Lemman Classical School was held on Thursday, July 13, 2017. Victoria Hostin presided at the meeting and noted that a quorum was present for the purpose of doing business, as Wendi Burkhardt, and Susan McGinley were in attendance.

Upon motion duly made and seconded, the directors adopted the following resolution:

APPROVED, the meeting minutes from the December 17, 2016 board of directors meeting.

Ms. Hostin provided a report from the interview committee and the result of the January 2017 interviews. Dana Kanuff, Susan McGinley and Victoria Hostin were the three board members who interviewed the two principal candidates, Jason Edwards and Elizabeth Davis. After interviewing both candidates in January, they felt very positive about both people. Mr. Edwards' familiarity with classical education and his calm demeanor were very appealing while Ms. Davis' knowledge of Charlotte Mason and her approachable style were highlights of her interview. Both candidates had in-depth experience with Douglas County School District. While it was determined that either one would be a great leader, Mr. Edwards seemed to have an advantage. The AZ team also had a great synergy and rapport with him; Mr. Edwards felt so strongly about working with Lemman Academy that after the delay was announced he continued his conversations with Mr. O'Reilly, Mr. Towne and Mr. Higgins about working in AZ. Mr. Edwards has taken a position with Lemman Academy of Excellence as the Vice Principal of the Marana campus with the hope of returning to Parker in 2018. His time in AZ will help him learn more about Lemman Academy culture, curriculum and professional development.

Ms. Hostin explained that the board needed to vote on whether to extend Mr. Edwards an offer. Ms. Burkhardt started the discussion with a question regarding the benefit of starting the interview process over. Ms. McGinley felt strongly that we had a great candidate in Mr. Edwards and that we should work quickly to secure his employment with Lemman Academy in Parker. Ms. Hostin stated that Mr. Edwards was already our top choice and it would be very difficult to find a candidate that will compare to him because he is spending a year training as a school leader at a Lemman Academy campus in AZ. All board members noted the importance of being able to rescind the offer if something goes awry such as another delayed opening or if Mr. Edwards was not a successful leader during his employment for the Marana campus of Lemman Academy of Excellence.

Upon motion duly made and seconded, the directors adopted the following resolution:

By unanimous vote it is APPROVED, the Lemman Classical School Board will extend Mr. Jason Edwards an offer of employment to serve as Principal for the 2018/2019 school year, predicated on the school opening in 2018 and the continued recommendation of the Arizona team.

On Tuesday, September 26th Dr. Leman will be in Parker to participate in a groundbreaking or cornerstone ceremony. A reception will follow. Discussion regarding the time for this event took place. It was determined that the start time should be around 6:00 to allow parents to finish work before coming to the event. Both Ms. McGinley and Ms. Burkhardt are available to be in Parker by 4:30 or 5:00 on Tuesday, September 26th to help coordinate and set up for the ceremony and reception. It was determined that the event will begin at 6:00.

Discussion regarding the best time of day for LCS Board Meetings took place. Ms. Burkhardt noted that mid-day or after 7 p.m. works well on any day other than Monday or Tuesday. Ms. McGinley asked that meetings not take place between 7 a.m. and 4:30 p.m. during the school year. Ms. Hostin will send out a “Doodle” invite and secure the next four, quarterly meetings for LCS in 2017 and 2018; based on the discussion proposed dates will focus on Wednesday or Thursday evenings at 7:30 p.m.

On Wednesday, June 28th Ms. Hostin sent an email to the board with updates on construction, enrollment, open house dates, marketing and founding families. Those updates were included in the board packet for the meeting today and are being included in the minutes. There was no discussion regarding the updates that were provided; Ms. Burkhardt noted that the updates were detailed and well documented.

Respectfully submitted,

Victoria Hostin