

**Leman Classical School  
Attachment 6  
Automatic State Waivers**

<b>Statutory Citation</b>	<b>Description</b>
22-32-109(1)(f)	Local board duties concerning selection of staff and pay
22-32-109(1)(t)	Determine educational program and prescribe textbooks
22-32-110(1)(h)	Local board powers-Terminate employment of personnel
22-32-110(1)(i)	Local board duties-Reimburse employees for expenses
22-32-110(1)(j)	Local board powers-Procure life, health, or accident insurance
22-32-110(1)(k)	Local board powers-Policies relating the in-service training and official conduct
22-32-110(1)(ee)	Local board powers-Employ teachers' aides and other non-certificated personnel
22-32-126	Employment and authority of principals
22-33-104(4)	Compulsory school attendance-Attendance policies and excused absences
22-63-301	Teacher Employment Act- Grounds for dismissal
22-63-302	Teacher Employment Act-Procedures for dismissal of teachers
22-63-401	Teacher Employment Act-Teachers subject to adopted salary schedule
22-63-402	Teacher Employment Act-Certificate required to pay teachers
22-63-403	Teacher Employment Act-Describes payment of salaries
22-1-112	School Year-National Holidays

**Leman Classical School  
Attachment 7  
Nonautomatic State Waivers**

	<b>Statutory Citation</b>	<b>Description</b>	<b>No of Schools<sup>1</sup></b>
	22-32-109(1)(n)(II)(B)	Adopt district calendar	160
	22-2-112(1)(q)(I)	Commissioner-Duties (reporting performance evaluation ratings)	159
	22-63-202	Teacher Employment Act - Contracts in writing, damage provision	223
	22-63-203	Teacher Employment Act-Requirements for probationary teacher, renewal & nonrenewal	223
	22-63-206	Teacher Employment Act-Transfer of teachers	221
	22-63-201	Teacher Employment Act - Compensation & Dismissal Act-Requirement to hold a certificate	225
	22-9-106	Local Board Duties Concerning Performance Evaluations	228

Item 1: The school reserves the right to set its own calendar; although it will meet or exceed all minimum contact requirements.

Items 2-7: The school has developed its own comprehensive personnel policies as set forth in its employee manual and policy book.

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<sup>1</sup> There are 238 charter schools in Colorado. This column states the number of schools that have waived the indicated statute. See. <http://www.cde.state.co.us/cdechart/report-waiversbycharterschool-0>