



Leman Academy of Excellence
School Accountability Committee Meeting Minutes
December 17, 2018
6:00pm- 7:30pm

Meeting was called to order at 6:02pm by Stacy Thomas, Chair.

Special Guest- Joe Higgins, CEO Leman Academy of Excellence, was introduced to the group. Voting members present included Christina Mooney, Jayne Bostow, Stacy Thomas, Paige McLaughlin, Pat Propp, Naomi Bruhn, and Karen Snow.

November meeting minutes were approved unanimously by the group.

Joe Higgins led the attendees in a round table discussion about Leman Academy goals, teacher training and retention, and back office support for Leman Staff.

The concept of a Teach Fund was presented, by Joe, to our group. A Teacher Fund is a fund that serves to bonus teachers and staff during the year. The money is collected from the Leman campus families through events, drives, donation, the PTO, etc.

Volunteering was discussed and how we are engaging our parent/guardian population to volunteer. There are many people volunteering in various capacities, but we would like to see an increase in the volunteer hours and engagement with parents. We discussed forming a volunteer committee to coordinate all school-wide opportunities from the PTO, Royal House System and other events. It was agreed upon unanimously that a volunteer committee would be formed and opportunities would be filtered through them and then to the parents and guardians. Mandatory volunteer hours were also discussed. We cannot mandate that families volunteer a set amount of hours. Volunteer hours was tabled to the next meeting.

The idea of school flat fees for materials was introduced at the meeting and briefly discussed. Other charter schools in Douglas County are charging between \$125 and \$325. Leman Academy does not currently charge a student fee to attend our charter school. Attendees picked several schools to research their fees in more detail and bring results to the next meeting. Discussion was tabled to next meeting.

The first annual Leman Academy State of the School event will be held on January 30, 2019.

PTO Report- To date, the PTO has raised a total of \$23,000 through donations, events and registration fees. Current account balance is \$11,200. Funds were allocated to the following:

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| Corp, formation (State & Fed) | Lunchroom supplies | School advisory comm. |
| PTO liability insurance | Grandparents day | Restaurant nights |
| Ribbon cutting | Fall festival | Box tops / milk caps |
| Monthly teacher appreciation | Playground balls and deck box | Book fair = free books |
| Classroom preparation stipends | Two laser printer / copiers | Penny wars |
| Lost and found organization | Victorian ball | Seasonal decorations |
| Teacher wish list items (\$3K) | Facebook & Instagram pages | 501(C)(3) charity status |
| King Soopers card and Scrip | Veterans Day | Monthly teacher B-days |

The next PTO meeting is Jan. 16.

Meeting was adjourned at 7:44pm